

PROJECT CHALLENGE 4S



Dear stakeholders,

We hope this 2nd newsletter finds you well and excited about the progress we have made in our ambitious Challenge4S Project funded by the Erasmus + Programme and aimed at transforming the Shipbuilding Sector through Smart Skills Change.

Our team has worked hard, laying the groundwork for a comprehensive smart skills framework that will not only address current challenges but also future ones.

The participation of companies, academic institutions, and skilled professionals has fuelled our determination to create a robust ecosystem that fosters innovation and excellence.

We are delighted to bring you a summary of the activities carried out during the first year of the Project:

1. Focus Groups: Navigating Insights

Throughout the year, each partner country has conducted an in-depth Focus Group involving key stakeholders from the Shipbuilding Sector. These sessions have provided a platform for open dialogue, enabling us to gain valuable insights into the challenges and opportunities facing the maritime industry.

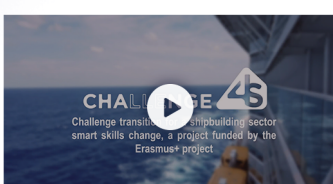
2. Skills Gaps Analysis: Identifying Key Challenges

A comprehensive skills gaps analysis was conducted to pinpoint the specific areas where the Shipbuilding Sector is in need of enhancement. The results of this analysis have served as a guide towards the development of training programs that directly address the identified gaps in skills and knowledge.

3. Surveys: Sailing Through Data

Our team has also carried out several surveys to gather quantitative data on the current state of skills within the Shipbuilding Sector. The survey responses have provided a quantitative foundation, complementing the qualitative insights from the Focus Groups.

4. Videos: Visualizing Change

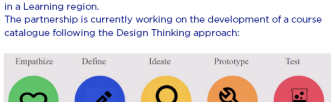


In an effort to communicate our project's goals and progress effectively, we have produced some short and engaging videos to showcase maritime jobs and attract young talents to the sector. The videos incorporate interviews with young maritime professionals. These testimonials provide authentic insights into the day-to-day experiences, challenges, and rewards of working in the maritime sector. Featuring short videos from partner institutions across different countries has provided a diverse and comprehensive perspective on maritime Jobs.

5. Catalogue of Courses: Mapping Learning Opportunities

CHALLENGE4S fosters innovation and participation in education and training within the shipbuilding sector and across sectors (transversal skills/soft skills), relying on the alliance of Companies, VET Providers, Universities, Clusters, Social Partners and Trade unions representatives in a Learning region.

The partnership is currently working on the development of a course catalogue following the Design Thinking approach:



6. 1st Prototype (March/April): Setting Sail with Innovation

In March and April, we will present our first prototype of the courses, marking a significant milestone in the project timeline. This prototype showcases the tangible outcomes of our collaborative efforts, incorporating innovative approaches and technologies to address the evolving needs of the Shipbuilding Sector.

The journey towards a Smart Skills Change in the Shipbuilding Sector continues, and we are excited about the opportunities that lie ahead.

Thank you for being an essential part of this transformative voyage.

Best regards,

Mare ^{PRO}

ENAIIP
Fondazione Venezia Giulia

TURKU AMK
TURKU UNIVERSITY OF APPLIED SCIENCES

MACHINE TECHNOLOGY CENTER
TURKU LTD

Bosque Maritime Cluster

MAVI

LISNAVE
ESTALEROS NAVAS, S.A.

outCOME
CLINICA ORGANIZZAZIONALE

SEA Europe

EVTA*

industriAll

Co-funded by the European Union